



Starfsgreinasamband
Íslands

Kauptaxtar SGS og Sambands Íslenskra sveitarfélaga

Samkvæmt samningi aðila frá 16. janúar 2020

Gildir frá 1. apríl 2020 til 31. desember 2020

Launahækkun 1. apríl 2020

Mánaðarlaun hækka um 24.000 kr.

Félagsmannasjóður

Launagreiðandi greiðir mánaðarlega framlag í félagsmannasjóð sem nemur 1,5% af heildarlaunum félagsmanna. Úthlutun úr sjóðnum skal fara fram 1. febrúar ár hvert skv. stofnskrá sjóðsins.

Fyrsta úthlutun úr sjóðnum fer fram með eftirfarandi hætti:

Stofnframlag í félagsmannasjóðinn fyrir tímabilið 1. apríl 2019 til 31. janúar 2020 er kr. 61.000 og greiðist þann 1. febrúar 2020 til hvers starfsmanns miðað við fullt starfshlutfall. Upphæðin greiðist hlutfallslega m.v. starfstíma og starfshlutfall á áðurgreindu tímabili.

Persónuuppbót miðað við 100% starfshlutfall

Desember 2019: 115.850 kr.

Mái 2020: 50.450 kr.

Desember 2020: 118.750 kr.

Mánaðarlaun									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	338.045	344.806	351.567	358.328	365.089	371.850	378.610	385.371	392.132
118	341.313	348.139	354.966	361.792	368.618	375.444	382.271	389.097	395.923
119	344.616	351.508	358.401	365.293	372.185	379.078	385.970	392.862	399.755
120	347.956	354.915	361.874	368.833	375.792	382.752	389.711	396.670	403.629
121	351.332	358.359	365.385	372.412	379.439	386.465	393.492	400.518	407.545
122	354.746	361.841	368.936	376.031	383.126	390.221	397.316	404.410	411.505
123	358.197	365.361	372.525	379.689	386.853	394.017	401.181	408.345	415.509
124	361.688	368.922	376.156	383.389	390.623	397.857	405.091	412.324	419.558
125	365.215	372.519	379.824	387.128	394.432	401.737	409.041	416.345	423.649
126	368.781	376.157	383.532	390.908	398.283	405.659	413.035	420.410	427.786
127	372.386	379.834	387.281	394.729	402.177	409.625	417.072	424.520	431.968
128	376.031	383.552	391.072	398.593	406.113	413.634	421.155	428.675	436.196
129	379.717	387.311	394.906	402.500	410.094	417.689	425.283	432.877	440.472
130	383.443	391.112	398.781	406.450	414.118	421.787	429.456	437.125	444.794
131	387.209	394.953	402.697	410.442	418.186	425.930	433.674	441.418	449.162
132	391.018	398.838	406.659	414.479	422.299	430.120	437.940	445.761	453.581
133	394.868	402.765	410.663	418.560	426.457	434.355	442.252	450.150	458.047
134	398.760	406.735	414.710	422.686	430.661	438.636	446.611	454.586	462.562
135	402.696	410.750	418.804	426.858	434.912	442.966	451.020	459.073	467.127
136	406.675	414.809	422.942	431.076	439.209	447.343	455.476	463.610	471.743
137	410.697	418.911	427.125	435.339	443.553	451.767	459.981	468.195	476.409
138	414.764	423.059	431.355	439.650	447.945	456.240	464.536	472.831	481.126
139	418.876	427.254	435.631	444.009	452.386	460.764	469.141	477.519	485.896
140	423.031	431.492	439.952	448.413	456.873	465.334	473.795	482.255	490.716
141	427.233	435.778	444.322	452.867	461.412	469.956	478.501	487.046	495.590
142	431.482	440.112	448.741	457.371	466.001	474.630	483.260	491.889	500.519
143	435.778	444.494	453.209	461.925	470.640	479.356	488.071	496.787	505.502
144	440.121	448.923	457.726	466.528	475.331	484.133	492.936	501.738	510.540
145	444.511	453.401	462.291	471.182	480.072	488.962	497.852	506.743	515.633
146	448.949	457.928	466.907	475.886	484.865	493.844	502.823	511.802	520.781
147	453.437	462.506	471.574	480.643	489.712	498.781	507.849	516.918	525.987
148	457.974	467.133	476.293	485.452	494.612	503.771	512.931	522.090	531.250
149	462.561	471.812	481.063	490.315	499.566	508.817	518.068	527.320	536.571
150	467.197	476.541	485.885	495.229	504.573	513.917	523.261	532.605	541.949
151	471.887	481.325	490.762	500.200	509.638	519.076	528.513	537.951	547.389
152	476.626	486.159	495.691	505.224	514.756	524.289	533.821	543.354	552.886
153	481.417	491.045	500.674	510.302	519.930	529.559	539.187	548.815	558.444
154	486.262	495.987	505.712	515.438	525.163	534.888	544.613	554.339	564.064
155	491.160	500.983	510.806	520.630	530.453	540.276	550.099	559.922	569.746
156	496.113	506.035	515.958	525.880	535.802	545.724	555.647	565.569	575.491
157	501.118	511.140	521.163	531.185	541.207	551.230	561.252	571.275	581.297

Dagvinna, þegar eingöngu er ráðið í tímavinnu									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	2.079	2.121	2.162	2.204	2.245	2.287	2.328	2.370	2.412
118	2.099	2.141	2.183	2.225	2.267	2.309	2.351	2.393	2.435
119	2.119	2.162	2.204	2.247	2.289	2.331	2.374	2.416	2.458
120	2.140	2.183	2.226	2.268	2.311	2.354	2.397	2.440	2.482
121	2.161	2.204	2.247	2.290	2.334	2.377	2.420	2.463	2.506
122	2.182	2.225	2.269	2.313	2.356	2.400	2.443	2.487	2.531
123	2.203	2.247	2.291	2.335	2.379	2.423	2.467	2.511	2.555
124	2.224	2.269	2.313	2.358	2.402	2.447	2.491	2.536	2.580
125	2.246	2.291	2.336	2.381	2.426	2.471	2.516	2.561	2.605
126	2.268	2.313	2.359	2.404	2.449	2.495	2.540	2.586	2.631
127	2.290	2.336	2.382	2.428	2.473	2.519	2.565	2.611	2.657
128	2.313	2.359	2.405	2.451	2.498	2.544	2.590	2.636	2.683
129	2.335	2.382	2.429	2.475	2.522	2.569	2.615	2.662	2.709
130	2.358	2.405	2.453	2.500	2.547	2.594	2.641	2.688	2.735
131	2.381	2.429	2.477	2.524	2.572	2.619	2.667	2.715	2.762
132	2.405	2.453	2.501	2.549	2.597	2.645	2.693	2.741	2.790
133	2.428	2.477	2.526	2.574	2.623	2.671	2.720	2.768	2.817
134	2.452	2.501	2.550	2.600	2.649	2.698	2.747	2.796	2.845
135	2.477	2.526	2.576	2.625	2.675	2.724	2.774	2.823	2.873
136	2.501	2.551	2.601	2.651	2.701	2.751	2.801	2.851	2.901
137	2.526	2.576	2.627	2.677	2.728	2.778	2.829	2.879	2.930
138	2.551	2.602	2.653	2.704	2.755	2.806	2.857	2.908	2.959
139	2.576	2.628	2.679	2.731	2.782	2.834	2.885	2.937	2.988
140	2.602	2.654	2.706	2.758	2.810	2.862	2.914	2.966	3.018
141	2.627	2.680	2.733	2.785	2.838	2.890	2.943	2.995	3.048
142	2.654	2.707	2.760	2.813	2.866	2.919	2.972	3.025	3.078
143	2.680	2.734	2.787	2.841	2.894	2.948	3.002	3.055	3.109
144	2.707	2.761	2.815	2.869	2.923	2.977	3.032	3.086	3.140
145	2.734	2.788	2.843	2.898	2.952	3.007	3.062	3.116	3.171
146	2.761	2.816	2.871	2.927	2.982	3.037	3.092	3.148	3.203
147	2.789	2.844	2.900	2.956	3.012	3.068	3.123	3.179	3.235
148	2.817	2.873	2.929	2.986	3.042	3.098	3.155	3.211	3.267
149	2.845	2.902	2.959	3.015	3.072	3.129	3.186	3.243	3.300
150	2.873	2.931	2.988	3.046	3.103	3.161	3.218	3.276	3.333
151	2.902	2.960	3.018	3.076	3.134	3.192	3.250	3.308	3.366
152	2.931	2.990	3.048	3.107	3.166	3.224	3.283	3.342	3.400
153	2.961	3.020	3.079	3.138	3.198	3.257	3.316	3.375	3.434
154	2.991	3.050	3.110	3.170	3.230	3.290	3.349	3.409	3.469
155	3.021	3.081	3.141	3.202	3.262	3.323	3.383	3.444	3.504
156	3.051	3.112	3.173	3.234	3.295	3.356	3.417	3.478	3.539
157	3.082	3.144	3.205	3.267	3.328	3.390	3.452	3.513	3.575

Yfirvinna									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	3.511	3.581	3.651	3.721	3.791	3.862	3.932	4.002	4.072
118	3.545	3.615	3.686	3.757	3.828	3.899	3.970	4.041	4.112
119	3.579	3.650	3.722	3.794	3.865	3.937	4.008	4.080	4.151
120	3.614	3.686	3.758	3.830	3.903	3.975	4.047	4.119	4.192
121	3.649	3.722	3.795	3.867	3.940	4.013	4.086	4.159	4.232
122	3.684	3.758	3.831	3.905	3.979	4.052	4.126	4.200	4.273
123	3.720	3.794	3.869	3.943	4.017	4.092	4.166	4.241	4.315
124	3.756	3.831	3.906	3.981	4.057	4.132	4.207	4.282	4.357
125	3.793	3.869	3.944	4.020	4.096	4.172	4.248	4.324	4.400
126	3.830	3.906	3.983	4.060	4.136	4.213	4.289	4.366	4.443
127	3.867	3.945	4.022	4.099	4.177	4.254	4.331	4.409	4.486
128	3.905	3.983	4.061	4.139	4.217	4.296	4.374	4.452	4.530
129	3.943	4.022	4.101	4.180	4.259	4.338	4.417	4.495	4.574
130	3.982	4.062	4.141	4.221	4.301	4.380	4.460	4.540	4.619
131	4.021	4.102	4.182	4.262	4.343	4.423	4.504	4.584	4.665
132	4.061	4.142	4.223	4.304	4.386	4.467	4.548	4.629	4.710
133	4.101	4.183	4.265	4.347	4.429	4.511	4.593	4.675	4.757
134	4.141	4.224	4.307	4.390	4.472	4.555	4.638	4.721	4.804
135	4.182	4.266	4.349	4.433	4.517	4.600	4.684	4.767	4.851
136	4.223	4.308	4.392	4.477	4.561	4.646	4.730	4.815	4.899
137	4.265	4.350	4.436	4.521	4.606	4.692	4.777	4.862	4.948
138	4.307	4.393	4.480	4.566	4.652	4.738	4.824	4.910	4.996
139	4.350	4.437	4.524	4.611	4.698	4.785	4.872	4.959	5.046
140	4.393	4.481	4.569	4.657	4.745	4.832	4.920	5.008	5.096
141	4.437	4.526	4.614	4.703	4.792	4.880	4.969	5.058	5.147
142	4.481	4.571	4.660	4.750	4.839	4.929	5.019	5.108	5.198
143	4.526	4.616	4.707	4.797	4.888	4.978	5.069	5.159	5.250
144	4.571	4.662	4.753	4.845	4.936	5.028	5.119	5.211	5.302
145	4.616	4.709	4.801	4.893	4.986	5.078	5.170	5.263	5.355
146	4.662	4.756	4.849	4.942	5.035	5.129	5.222	5.315	5.408
147	4.709	4.803	4.897	4.991	5.086	5.180	5.274	5.368	5.462
148	4.756	4.851	4.946	5.041	5.137	5.232	5.327	5.422	5.517
149	4.804	4.900	4.996	5.092	5.188	5.284	5.380	5.476	5.572
150	4.852	4.949	5.046	5.143	5.240	5.337	5.434	5.531	5.628
151	4.901	4.999	5.097	5.195	5.293	5.391	5.489	5.587	5.685
152	4.950	5.049	5.148	5.247	5.346	5.445	5.544	5.643	5.742
153	5.000	5.100	5.199	5.299	5.399	5.499	5.599	5.699	5.799
154	5.050	5.151	5.252	5.353	5.454	5.555	5.656	5.757	5.858
155	5.101	5.203	5.305	5.407	5.509	5.611	5.713	5.815	5.917
156	5.152	5.255	5.358	5.461	5.564	5.667	5.770	5.873	5.976
157	5.204	5.308	5.412	5.516	5.620	5.725	5.829	5.933	6.037

Stórhátíðarkaup									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	4.648	4.741	4.834	4.927	5.020	5.113	5.206	5.299	5.392
118	4.693	4.787	4.881	4.975	5.068	5.162	5.256	5.350	5.444
119	4.738	4.833	4.928	5.023	5.118	5.212	5.307	5.402	5.497
120	4.784	4.880	4.976	5.071	5.167	5.263	5.359	5.454	5.550
121	4.831	4.927	5.024	5.121	5.217	5.314	5.411	5.507	5.604
122	4.878	4.975	5.073	5.170	5.268	5.366	5.463	5.561	5.658
123	4.925	5.024	5.122	5.221	5.319	5.418	5.516	5.615	5.713
124	4.973	5.073	5.172	5.272	5.371	5.471	5.570	5.669	5.769
125	5.022	5.122	5.223	5.323	5.423	5.524	5.624	5.725	5.825
126	5.071	5.172	5.274	5.375	5.476	5.578	5.679	5.781	5.882
127	5.120	5.223	5.325	5.428	5.530	5.632	5.735	5.837	5.940
128	5.170	5.274	5.377	5.481	5.584	5.687	5.791	5.894	5.998
129	5.221	5.326	5.430	5.534	5.639	5.743	5.848	5.952	6.056
130	5.272	5.378	5.483	5.589	5.694	5.800	5.905	6.010	6.116
131	5.324	5.431	5.537	5.644	5.750	5.857	5.963	6.070	6.176
132	5.376	5.484	5.592	5.699	5.807	5.914	6.022	6.129	6.237
133	5.429	5.538	5.647	5.755	5.864	5.972	6.081	6.190	6.298
134	5.483	5.593	5.702	5.812	5.922	6.031	6.141	6.251	6.360
135	5.537	5.648	5.759	5.869	5.980	6.091	6.202	6.312	6.423
136	5.592	5.704	5.815	5.927	6.039	6.151	6.263	6.375	6.486
137	5.647	5.760	5.873	5.986	6.099	6.212	6.325	6.438	6.551
138	5.703	5.817	5.931	6.045	6.159	6.273	6.387	6.501	6.615
139	5.760	5.875	5.990	6.105	6.220	6.335	6.451	6.566	6.681
140	5.817	5.933	6.049	6.166	6.282	6.398	6.515	6.631	6.747
141	5.874	5.992	6.109	6.227	6.344	6.462	6.579	6.697	6.814
142	5.933	6.052	6.170	6.289	6.408	6.526	6.645	6.763	6.882
143	5.992	6.112	6.232	6.351	6.471	6.591	6.711	6.831	6.951
144	6.052	6.173	6.294	6.415	6.536	6.657	6.778	6.899	7.020
145	6.112	6.234	6.357	6.479	6.601	6.723	6.845	6.968	7.090
146	6.173	6.297	6.420	6.543	6.667	6.790	6.914	7.037	7.161
147	6.235	6.359	6.484	6.609	6.734	6.858	6.983	7.108	7.232
148	6.297	6.423	6.549	6.675	6.801	6.927	7.053	7.179	7.305
149	6.360	6.487	6.615	6.742	6.869	6.996	7.123	7.251	7.378
150	6.424	6.552	6.681	6.809	6.938	7.066	7.195	7.323	7.452
151	6.488	6.618	6.748	6.878	7.008	7.137	7.267	7.397	7.527
152	6.554	6.685	6.816	6.947	7.078	7.209	7.340	7.471	7.602
153	6.619	6.752	6.884	7.017	7.149	7.281	7.414	7.546	7.679
154	6.686	6.820	6.954	7.087	7.221	7.355	7.488	7.622	7.756
155	6.753	6.889	7.024	7.159	7.294	7.429	7.564	7.699	7.834
156	6.822	6.958	7.094	7.231	7.367	7.504	7.640	7.777	7.913
157	6.890	7.028	7.166	7.304	7.442	7.579	7.717	7.855	7.993

33,33% vaktaálag									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	692,92	706,78	720,64	734,5	748,36	762,22	776,07	789,93	803,79
118	699,62	713,61	727,61	741,6	755,59	769,58	783,58	797,57	811,56
119	706,39	720,52	734,65	748,78	762,9	777,03	791,16	805,29	819,41
120	713,24	727,5	741,77	756,03	770,3	784,56	798,83	813,09	827,36
121	720,16	734,56	748,96	763,37	777,77	792,17	806,58	820,98	835,38
122	727,16	741,7	756,24	770,79	785,33	799,87	814,42	828,96	843,5
123	734,23	748,92	763,6	778,28	792,97	807,65	822,34	837,02	851,71
124	741,39	756,21	771,04	785,87	800,7	815,52	830,35	845,18	860,01
125	748,62	763,59	778,56	793,53	808,51	823,48	838,45	853,42	868,39
126	755,93	771,04	786,16	801,28	816,4	831,52	846,64	861,76	876,87
127	763,31	778,58	793,85	809,11	824,38	839,65	854,91	870,18	885,45
128	770,79	786,2	801,62	817,03	832,45	847,87	863,28	878,7	894,11
129	778,34	793,91	809,48	825,04	840,61	856,18	871,74	887,31	902,88
130	785,98	801,7	817,42	833,14	848,86	864,58	880,3	896,02	911,74
131	793,7	809,57	825,45	841,32	857,19	873,07	888,94	904,82	920,69
132	801,51	817,54	833,57	849,6	865,63	881,66	897,69	913,72	929,75
133	809,4	825,59	841,77	857,96	874,15	890,34	906,53	922,71	938,9
134	817,38	833,72	850,07	866,42	882,77	899,11	915,46	931,81	948,16
135	825,44	841,95	858,46	874,97	891,48	907,99	924,5	941,01	957,52
136	833,6	850,27	866,94	883,62	900,29	916,96	933,63	950,3	966,98
137	841,84	858,68	875,52	892,36	909,19	926,03	942,87	959,7	976,54
138	850,18	867,18	884,19	901,19	918,2	935,2	952,2	969,21	986,21
139	858,61	875,78	892,95	910,13	927,3	944,47	961,64	978,82	995,99
140	867,13	884,47	901,81	919,15	936,5	953,84	971,18	988,52	1.005,87
141	875,74	893,25	910,77	928,28	945,8	963,31	980,83	998,34	1.015,86
142	884,45	902,14	919,83	937,52	955,21	972,89	990,58	1.008,27	1.025,96
143	893,26	911,12	928,99	946,85	964,72	982,58	1.000,45	1.018,31	1.036,18
144	902,16	920,2	938,24	956,29	974,33	992,37	1.010,42	1.028,46	1.046,50
145	911,16	929,38	947,6	965,83	984,05	1.002,27	1.020,50	1.038,72	1.056,94
146	920,25	938,66	957,06	975,47	993,87	1.012,28	1.030,68	1.049,09	1.067,49
147	929,45	948,04	966,63	985,22	1.003,81	1.022,40	1.040,99	1.059,58	1.078,17
148	938,75	957,53	976,3	995,08	1.013,85	1.032,63	1.051,40	1.070,18	1.088,95
149	948,16	967,12	986,08	1.005,04	1.024,01	1.042,97	1.061,93	1.080,90	1.099,86
150	957,66	976,81	995,96	1.015,12	1.034,27	1.053,42	1.072,58	1.091,73	1.110,88
151	967,27	986,62	1.005,96	1.025,31	1.044,65	1.064,00	1.083,34	1.102,69	1.122,04
152	976,99	996,53	1.016,07	1.035,60	1.055,14	1.074,68	1.094,22	1.113,76	1.133,30
153	986,81	1.006,54	1.026,28	1.046,01	1.065,75	1.085,49	1.105,22	1.124,96	1.144,70
154	996,74	1.016,67	1.036,61	1.056,54	1.076,48	1.096,41	1.116,35	1.136,28	1.156,22
155	1.006,78	1.026,91	1.047,05	1.067,18	1.087,32	1.107,46	1.127,59	1.147,73	1.167,86
156	1.016,93	1.037,27	1.057,61	1.077,95	1.098,28	1.118,62	1.138,96	1.159,30	1.179,64
157	1.027,19	1.047,73	1.068,28	1.088,82	1.109,36	1.129,91	1.150,45	1.171,00	1.191,54

55% vaktálag									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	1.143,44	1.166,31	1.189,17	1.212,04	1.234,91	1.257,78	1.280,65	1.303,52	1.326,39
118	1.154,49	1.177,58	1.200,67	1.223,76	1.246,85	1.269,94	1.293,03	1.316,12	1.339,21
119	1.165,66	1.188,98	1.212,29	1.235,60	1.258,92	1.282,23	1.305,54	1.328,86	1.352,17
120	1.176,96	1.200,50	1.224,04	1.247,58	1.271,12	1.294,66	1.318,20	1.341,74	1.365,27
121	1.188,38	1.212,15	1.235,92	1.259,68	1.283,45	1.307,22	1.330,99	1.354,75	1.378,52
122	1.199,93	1.223,93	1.247,93	1.271,92	1.295,92	1.319,92	1.343,92	1.367,92	1.391,92
123	1.211,60	1.235,83	1.260,07	1.284,30	1.308,53	1.332,76	1.356,99	1.381,23	1.405,46
124	1.223,41	1.247,88	1.272,35	1.296,81	1.321,28	1.345,75	1.370,22	1.394,69	1.419,16
125	1.235,34	1.260,05	1.284,75	1.309,46	1.334,17	1.358,87	1.383,58	1.408,29	1.432,99
126	1.247,40	1.272,35	1.297,30	1.322,25	1.347,19	1.372,14	1.397,09	1.422,04	1.446,99
127	1.259,60	1.284,79	1.309,98	1.335,17	1.360,36	1.385,56	1.410,75	1.435,94	1.461,13
128	1.271,92	1.297,36	1.322,80	1.348,24	1.373,68	1.399,12	1.424,56	1.449,99	1.475,43
129	1.284,39	1.310,08	1.335,77	1.361,46	1.387,14	1.412,83	1.438,52	1.464,21	1.489,90
130	1.297,00	1.322,94	1.348,88	1.374,82	1.400,76	1.426,70	1.452,64	1.478,58	1.504,52
131	1.309,73	1.335,93	1.362,12	1.388,32	1.414,51	1.440,71	1.466,90	1.493,10	1.519,29
132	1.322,62	1.349,07	1.375,52	1.401,98	1.428,43	1.454,88	1.481,33	1.507,78	1.534,24
133	1.335,64	1.362,35	1.389,07	1.415,78	1.442,49	1.469,21	1.495,92	1.522,63	1.549,34
134	1.348,81	1.375,78	1.402,76	1.429,73	1.456,71	1.483,69	1.510,66	1.537,64	1.564,61
135	1.362,12	1.389,36	1.416,60	1.443,85	1.471,09	1.498,33	1.525,57	1.552,82	1.580,06
136	1.375,58	1.403,09	1.430,60	1.458,11	1.485,62	1.513,14	1.540,65	1.568,16	1.595,67
137	1.389,18	1.416,97	1.444,75	1.472,53	1.500,32	1.528,10	1.555,88	1.583,67	1.611,45
138	1.402,94	1.431,00	1.459,06	1.487,12	1.515,17	1.543,23	1.571,29	1.599,35	1.627,41
139	1.416,85	1.445,19	1.473,52	1.501,86	1.530,20	1.558,53	1.586,87	1.615,21	1.643,54
140	1.430,90	1.459,52	1.488,14	1.516,76	1.545,37	1.573,99	1.602,61	1.631,23	1.659,85
141	1.445,12	1.474,02	1.502,92	1.531,82	1.560,72	1.589,63	1.618,53	1.647,43	1.676,33
142	1.459,49	1.488,68	1.517,87	1.547,06	1.576,25	1.605,44	1.634,63	1.663,82	1.693,01
143	1.474,02	1.503,50	1.532,98	1.562,46	1.591,94	1.621,42	1.650,90	1.680,38	1.709,86
144	1.488,71	1.518,48	1.548,26	1.578,03	1.607,81	1.637,58	1.667,35	1.697,13	1.726,90
145	1.503,56	1.533,63	1.563,70	1.593,77	1.623,84	1.653,91	1.683,99	1.714,06	1.744,13
146	1.518,57	1.548,94	1.579,31	1.609,68	1.640,06	1.670,43	1.700,80	1.731,17	1.761,54
147	1.533,75	1.564,43	1.595,10	1.625,78	1.656,45	1.687,13	1.717,80	1.748,48	1.779,15
148	1.549,10	1.580,08	1.611,06	1.642,04	1.673,02	1.704,01	1.734,99	1.765,97	1.796,95
149	1.564,61	1.595,90	1.627,20	1.658,49	1.689,78	1.721,07	1.752,37	1.783,66	1.814,95
150	1.580,29	1.611,90	1.643,51	1.675,11	1.706,72	1.738,32	1.769,93	1.801,53	1.833,14
151	1.596,16	1.628,08	1.660,00	1.691,93	1.723,85	1.755,77	1.787,70	1.819,62	1.851,54
152	1.612,19	1.644,43	1.676,67	1.708,92	1.741,16	1.773,41	1.805,65	1.837,89	1.870,14
153	1.628,39	1.660,96	1.693,53	1.726,10	1.758,66	1.791,23	1.823,80	1.856,37	1.888,94
154	1.644,78	1.677,68	1.710,57	1.743,47	1.776,36	1.809,26	1.842,15	1.875,05	1.907,95
155	1.661,35	1.694,58	1.727,80	1.761,03	1.794,26	1.827,48	1.860,71	1.893,94	1.927,16
156	1.678,10	1.711,66	1.745,23	1.778,79	1.812,35	1.845,91	1.879,47	1.913,04	1.946,60
157	1.695,03	1.728,93	1.762,83	1.796,73	1.830,63	1.864,53	1.898,44	1.932,34	1.966,24

90% vaktaálag									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	1.871,08	1.908,50	1.945,92	1.983,34	2.020,77	2.058,19	2.095,61	2.133,03	2.170,45
118	1.889,17	1.926,95	1.964,73	2.002,52	2.040,30	2.078,08	2.115,87	2.153,65	2.191,43
119	1.907,45	1.945,60	1.983,75	2.021,90	2.060,05	2.098,19	2.136,34	2.174,49	2.212,64
120	1.925,94	1.964,46	2.002,97	2.041,49	2.080,01	2.118,53	2.157,05	2.195,57	2.234,09
121	1.944,62	1.983,52	2.022,41	2.061,30	2.100,19	2.139,08	2.177,98	2.216,87	2.255,76
122	1.963,52	2.002,79	2.042,06	2.081,33	2.120,60	2.159,87	2.199,14	2.238,41	2.277,68
123	1.982,62	2.022,27	2.061,93	2.101,58	2.141,23	2.180,88	2.220,53	2.260,19	2.299,84
124	2.001,94	2.041,98	2.082,02	2.122,06	2.162,10	2.202,14	2.242,18	2.282,22	2.322,25
125	2.021,47	2.061,89	2.102,32	2.142,75	2.183,18	2.223,61	2.264,04	2.304,47	2.344,90
126	2.041,20	2.082,03	2.122,85	2.163,68	2.204,50	2.245,32	2.286,15	2.326,97	2.367,80
127	2.061,16	2.102,38	2.143,60	2.184,83	2.226,05	2.267,27	2.308,50	2.349,72	2.390,94
128	2.081,33	2.122,96	2.164,58	2.206,21	2.247,84	2.289,46	2.331,09	2.372,72	2.414,34
129	2.101,73	2.143,77	2.185,80	2.227,84	2.269,87	2.311,91	2.353,94	2.395,98	2.438,01
130	2.122,36	2.164,80	2.207,25	2.249,70	2.292,15	2.334,59	2.377,04	2.419,49	2.461,93
131	2.143,20	2.186,07	2.228,93	2.271,79	2.314,66	2.357,52	2.400,39	2.443,25	2.486,11
132	2.164,28	2.207,57	2.250,86	2.294,14	2.337,43	2.380,71	2.424,00	2.467,28	2.510,57
133	2.185,59	2.229,31	2.273,02	2.316,73	2.360,44	2.404,15	2.447,87	2.491,58	2.535,29
134	2.207,14	2.251,28	2.295,42	2.339,56	2.383,71	2.427,85	2.471,99	2.516,14	2.560,28
135	2.228,92	2.273,50	2.318,08	2.362,66	2.407,24	2.451,81	2.496,39	2.540,97	2.585,55
136	2.250,95	2.295,97	2.340,98	2.386,00	2.431,02	2.476,04	2.521,06	2.566,08	2.611,10
137	2.273,21	2.318,67	2.364,14	2.409,60	2.455,06	2.500,53	2.545,99	2.591,46	2.636,92
138	2.295,72	2.341,63	2.387,55	2.433,46	2.479,38	2.525,29	2.571,20	2.617,12	2.663,03
139	2.318,48	2.364,85	2.411,22	2.457,59	2.503,96	2.550,33	2.596,70	2.643,07	2.689,44
140	2.341,48	2.388,31	2.435,14	2.481,97	2.528,79	2.575,62	2.622,45	2.669,28	2.716,11
141	2.364,73	2.412,03	2.459,32	2.506,62	2.553,91	2.601,21	2.648,50	2.695,80	2.743,09
142	2.388,25	2.436,02	2.483,78	2.531,55	2.579,31	2.627,08	2.674,84	2.722,61	2.770,37
143	2.412,03	2.460,27	2.508,51	2.556,75	2.604,99	2.653,23	2.701,47	2.749,72	2.797,96
144	2.436,07	2.484,79	2.533,51	2.582,23	2.630,96	2.679,68	2.728,40	2.777,12	2.825,84
145	2.460,37	2.509,58	2.558,78	2.607,99	2.657,20	2.706,41	2.755,61	2.804,82	2.854,03
146	2.484,93	2.534,63	2.584,33	2.634,03	2.683,73	2.733,43	2.783,12	2.832,82	2.882,52
147	2.509,77	2.559,97	2.610,16	2.660,36	2.710,56	2.760,75	2.810,95	2.861,14	2.911,34
148	2.534,89	2.585,58	2.636,28	2.686,98	2.737,68	2.788,37	2.839,07	2.889,77	2.940,47
149	2.560,28	2.611,48	2.662,69	2.713,89	2.765,10	2.816,30	2.867,51	2.918,71	2.969,92
150	2.585,94	2.637,65	2.689,37	2.741,09	2.792,81	2.844,53	2.896,25	2.947,97	2.999,69
151	2.611,89	2.664,13	2.716,37	2.768,61	2.820,85	2.873,08	2.925,32	2.977,56	3.029,80
152	2.638,12	2.690,89	2.743,65	2.796,41	2.849,17	2.901,94	2.954,70	3.007,46	3.060,22
153	2.664,64	2.717,94	2.771,23	2.824,52	2.877,81	2.931,11	2.984,40	3.037,69	3.090,99
154	2.691,46	2.745,29	2.799,12	2.852,95	2.906,78	2.960,61	3.014,44	3.068,26	3.122,09
155	2.718,57	2.772,94	2.827,31	2.881,68	2.936,06	2.990,43	3.044,80	3.099,17	3.153,54
156	2.745,99	2.800,91	2.855,82	2.910,74	2.965,66	3.020,58	3.075,50	3.130,42	3.185,34
157	2.773,69	2.829,16	2.884,64	2.940,11	2.995,58	3.051,06	3.106,53	3.162,00	3.217,48

25 mínúturnar í vaktavinnu									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	1.462,75	1.492,00	1.521,26	1.550,51	1.579,77	1.609,02	1.638,28	1.667,53	1.696,79
118	1.476,89	1.506,43	1.535,97	1.565,50	1.595,04	1.624,58	1.654,12	1.683,65	1.713,19
119	1.491,18	1.521,01	1.550,83	1.580,65	1.610,48	1.640,30	1.670,12	1.699,95	1.729,77
120	1.505,63	1.535,75	1.565,86	1.595,97	1.626,09	1.656,20	1.686,31	1.716,42	1.746,54
121	1.520,24	1.550,65	1.581,05	1.611,46	1.641,86	1.672,27	1.702,67	1.733,08	1.763,48
122	1.535,02	1.565,72	1.596,42	1.627,12	1.657,82	1.688,52	1.719,22	1.749,92	1.780,62
123	1.549,95	1.580,95	1.611,95	1.642,95	1.673,94	1.704,94	1.735,94	1.766,94	1.797,94
124	1.565,05	1.596,36	1.627,66	1.658,96	1.690,26	1.721,56	1.752,86	1.784,16	1.815,46
125	1.580,32	1.611,92	1.643,53	1.675,13	1.706,74	1.738,35	1.769,95	1.801,56	1.833,17
126	1.595,75	1.627,66	1.659,58	1.691,49	1.723,41	1.755,32	1.787,24	1.819,15	1.851,07
127	1.611,35	1.643,57	1.675,80	1.708,03	1.740,25	1.772,48	1.804,71	1.836,93	1.869,16
128	1.627,12	1.659,66	1.692,20	1.724,74	1.757,29	1.789,83	1.822,37	1.854,91	1.887,46
129	1.643,07	1.675,93	1.708,79	1.741,65	1.774,51	1.807,37	1.840,24	1.873,10	1.905,96
130	1.659,19	1.692,37	1.725,56	1.758,74	1.791,92	1.825,11	1.858,29	1.891,48	1.924,66
131	1.675,49	1.709,00	1.742,51	1.776,01	1.809,52	1.843,03	1.876,54	1.910,05	1.943,56
132	1.691,97	1.725,81	1.759,65	1.793,49	1.827,32	1.861,16	1.895,00	1.928,84	1.962,68
133	1.708,63	1.742,80	1.776,97	1.811,14	1.845,32	1.879,49	1.913,66	1.947,83	1.982,01
134	1.725,47	1.759,98	1.794,49	1.829,00	1.863,51	1.898,01	1.932,52	1.967,03	2.001,54
135	1.742,50	1.777,35	1.812,20	1.847,05	1.881,90	1.916,75	1.951,60	1.986,45	2.021,30
136	1.759,72	1.794,91	1.830,11	1.865,30	1.900,49	1.935,69	1.970,88	2.006,08	2.041,27
137	1.777,12	1.812,66	1.848,20	1.883,75	1.919,29	1.954,83	1.990,37	2.025,92	2.061,46
138	1.794,72	1.830,61	1.866,51	1.902,40	1.938,30	1.974,19	2.010,08	2.045,98	2.081,87
139	1.812,51	1.848,76	1.885,01	1.921,26	1.957,51	1.993,76	2.030,01	2.066,26	2.102,51
140	1.830,49	1.867,10	1.903,71	1.940,32	1.976,93	2.013,54	2.050,15	2.086,76	2.123,37
141	1.848,67	1.885,65	1.922,62	1.959,59	1.996,57	2.033,54	2.070,51	2.107,49	2.144,46
142	1.867,06	1.904,40	1.941,74	1.979,08	2.016,42	2.053,76	2.091,11	2.128,45	2.165,79
143	1.885,65	1.923,36	1.961,07	1.998,79	2.036,50	2.074,21	2.111,93	2.149,64	2.187,35
144	1.904,44	1.942,53	1.980,62	2.018,71	2.056,80	2.094,88	2.132,97	2.171,06	2.209,15
145	1.923,44	1.961,90	2.000,37	2.038,84	2.077,31	2.115,78	2.154,25	2.192,72	2.231,19
146	1.942,64	1.981,49	2.020,35	2.059,20	2.098,05	2.136,90	2.175,76	2.214,61	2.253,46
147	1.962,06	2.001,30	2.040,54	2.079,78	2.119,02	2.158,27	2.197,51	2.236,75	2.275,99
148	1.981,69	2.021,33	2.060,96	2.100,59	2.140,23	2.179,86	2.219,49	2.259,13	2.298,76
149	2.001,54	2.041,57	2.081,60	2.121,63	2.161,66	2.201,69	2.241,72	2.281,76	2.321,79
150	2.021,60	2.062,03	2.102,46	2.142,90	2.183,33	2.223,76	2.264,19	2.304,62	2.345,06
151	2.041,89	2.082,73	2.123,57	2.164,41	2.205,25	2.246,08	2.286,92	2.327,76	2.368,60
152	2.062,40	2.103,65	2.144,90	2.186,14	2.227,39	2.268,64	2.309,89	2.351,14	2.392,38
153	2.083,13	2.124,79	2.166,46	2.208,12	2.249,78	2.291,44	2.333,11	2.374,77	2.416,43
154	2.104,10	2.146,18	2.188,26	2.230,34	2.272,42	2.314,51	2.356,59	2.398,67	2.440,75
155	2.125,29	2.167,80	2.210,30	2.252,81	2.295,31	2.337,82	2.380,33	2.422,83	2.465,34
156	2.146,72	2.189,66	2.232,59	2.275,53	2.318,46	2.361,39	2.404,33	2.447,26	2.490,20
157	2.168,38	2.211,75	2.255,11	2.298,48	2.341,85	2.385,22	2.428,58	2.471,95	2.515,32

Tímamæld ákvæðisvinna við ræstingar									
L.fl.	Grunnlaun	Persónuálag							
		2%	4%	6%	8%	10%	12%	14%	16%
117	2.495	2.545	2.595	2.644	2.694	2.744	2.794	2.844	2.894

Tengitafla við starfsmat					
1. janúar 2020 til 30. september 2023					
Launaflokkur	Neðri mörk	Efri mörk	Launaflokkur	Neðri mörk	Efri mörk
115	249	256	154	567	573
116	257	264	155	574	580
117	265	274	156	581	587
118	275	284	157	588	594
119	285	294	158	595	601
120	295	304	159	602	608
121	305	314	160	609	615
122	315	324	161	616	622
123	325	334	162	623	629
124	335	344	163	630	636
125	345	354	164	637	643
126	355	363	165	644	650
127	364	372	166	651	657
128	373	381	167	658	664
129	382	390	168	665	671
130	391	399	169	672	678
131	400	408	170	679	685
132	409	417	171	686	692
133	418	426	172	693	699
134	427	433	173	700	706
135	434	440	174	707	713
136	441	447	175	714	720
137	448	454	176	721	727
138	455	461	177	728	734
139	462	468	178	735	741
140	469	475	179	742	748
141	476	482	180	749	755
142	483	489			
143	490	496			
144	497	503			
145	504	510			
146	511	517			
147	518	524			
148	525	531			
149	532	538			
150	539	545			
151	546	552			
152	553	559			
153	560	566			

Sjá nánar á starfsmat.is